



Created by Truly Alive Youth and Family Foundation Inc. (TAYFFI) with funding support by Government of Canada's Supporting Students Learning Program

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# INTRODUCTION

This wellness toolkit is your guide to thriving academically and nurturing your well-being as a newcomer Black, Indigenous, or Person of Color (BIPOC) youth. It's designed with you in mind, offering a wealth of resources, guidance, and self-care practices. We understand the challenges you may face, from burnout to stress and mental health concerns, and we're here to help you navigate your academic journey with confidence. With this toolkit, you can not only survive but truly thrive in your educational pursuits.

WHAT IS ACADEMIC WELLNESS?

Academic wellness is more than just grades. It's about your overall well-being, including mental and emotional health, physical fitness, and building social connections. All of these factors are essential for your success in your educational journey in Canada.

# WHY IS ACADEMIC WELLNESS **IMPORTANT TO** As a BIPOC youth in a new

country, you are more likely to

face a unique set of challenges in your academic journey that your non-BIPOC counterparts may not have to deal with.

## SOME OF THE CHALLENGES INCLUDE:

social integration HOUSING CHALLENGES

LANGUAGE BARRIERS

cultural differences

ACADEMIC WORKLOAD access to resources

**Differences in Educational System** 

**SEASONAL AFFECTIVE DISORDER (SAD)** 



### Language barriers:

If English or French is not your first language, you may initially struggle with the language barrier. This can affect your ability to understand lectures, participate in discussions, and complete assignments.

### **Academic workload**

The academic workload can be quite demanding, requiring strong time management and organizational skills.

# Seasonal Affective Disorder (SAD)

Also known as seasonal depression, SAD can affect individuals during specific seasons, often prevalent in winter due to reduced daylight. It's worth noting that SAD is not exclusive to BIPOC students.

### **Housing challenges**

Finding the right place to call home can sometimes be a bit challenging. You might be new to the local housing market, have limited funds for deposits, or lack a credit history.

### New educational system

The Canadian education system may differ from the system in your home country, which could leave you feeling overwhelmed. These variations may be in the teaching methods, assessment techniques, and expectations for student participation.

### **Cultural Differences**

You may also experience cultural shocks related to classroom etiquette, interactions with teachers/professors, and collaborative learning.

### Social integration:

It is very common to feel homesick, lonely, or isolated from others, as it may take time to build social networks and friendships.

This can make it hard to adjust to your new environment.

### **Access to resources**

In some cases, you might face challenges accessing resources such as textbooks or research materials due to financial constraints.



**Emotional** Regulation

Improved mental health and emotional well-being

Enhanced Learning Experience

Reduced stress and anxiety

# BENEFITS OF ACADEMIC WELLNESS

Long-term success

Healthy relationships and social support

Improved
Academic
Performance

Personal Growth

# STRESS

Academic stress, arising from factors like heavy workloads, competition, and high expectations, affects students both physically and emotionally. While it can sometimes be a source of motivation, chronic stress poses health risks. Identifying stress symptoms is crucial for effective management. Acknowledging and addressing these symptoms is vital for maintaining academic well-being. We provided a checklist to help you recognize some signs of stress. Tally the items checked in the checklist to identify your stress levels. Seeking support, practicing stress management, and maintaining a balanced lifestyle are key to managing academic stress effectively and ensuring long-term health and success.



# STUDENT STRESS CHECKLIST

PHYSICAL SIGNS OF STRESS	TIME AND SELF-MANAGEMENT CLUES
Frequent headaches or migraines Fatigue or chronic tiredness Insomnia or excessive sleeping Increase or decrease in appetite Frequent illness or weakened immune system	Constantly feeling rushed or running out of time Difficulty prioritizing tasks or managing deadlines Feeling like you don't have enough time for assignments or studying
EMOTIONAL AND BEHAVIORAL SIGNS	Neglecting self-care activities such
Social withdrawal or isolation Change in social activities Feeling overwhelmed or helpless Increased irritability, mood swings, or emotional sensitivity Loss of interest in activities previously enjoyed	as exercise, relaxation, or hobbies  Frequently feeling overwhelmed by a long to-do list  INTERPERSONAL OR SOCIAL SIGNS  Strained relationships with peers, teachers, or family members
Increased reliance on unhealthy	Decreased participation in social
coping mechanisms (e.g. alcohol, drugs)  Anxiety, panic attacks, or excessive worry	events or activities  Lack of interest or engagement in discussions or group work  Increased conflicts or arguments with others
COGNITIVE INDICATORS OF STRESS	Feeling misunderstood or
☐ Decreased academic performance ☐ Difficulty retaining information or	unsupported by friends or family
memory loss  Difficulty concentrating or making decisions	# OF ITEMS STRESS CHECKED LEVEL
<ul><li>☐ Constant negative self-talk or self-doubt</li><li>☐ Procrastination or avoidance of</li></ul>	0-7 LOW 7-14 MODERATE 15-21 HIGH 22+ VERY HIGH
academic tasks	
Increased perfectionism or fear of failure  Eeeling overwhelmed by the	Occasionally experiencing these signs is normal, but if they persist, it

academic workload

attention and support.

# STRATEGIES FOR ACHIEVING ACADEMIC WELLNESS

Academic wellness goes beyond academic achievements. In this guide, we will be looking at how BIPOC students can manage stress and achieve academic wellness holistically by prioritizing their mental well-being, physical health, social connections, and financial wellbeing.

It's essential to remember that you don't need to tackle everything on these checklists all at once. **The goal is not perfection but rather progress and self-care**. Every small step you take toward trying out these strategies can make a positive difference in your well-being.



# **MENTAL WELLNESS CHECKLIST**

Mental well-being, also referred to as **mental health, is a critical aspect of overall health and wellness.** It involves how we think, feel, and behave, as well as our ability to cope with stress, handle challenges, and maintain positive relationships.

# HERE ARE SOME PRACTICAL TIPS TO HELP YOU BOOST YOUR MENTAL HEALTH AS A STUDENT:

Have a schedule that includes time for studies, relaxation,
hobbies and social activities
Always have a copy of your academic calendar and course
outlines to stay on top of deadlines
Set realistic goals and celebrate your achievements
<b>Incorporate</b> short breaks in your study sessions
Practice mindfulness and meditation
Practice <b>Journaling</b>
<b>Break tasks</b> into smaller, manageable parts and tackle them
one step at a time
Limit screen time on computers, cellphones and other
devices
Engage in hobbies to relax and take your mind off academic
stress
Limit caffeine and stimulant intake
Avoid comparing yourself to others
Spend time outdoors in nature
Engage in positive self-talk
Seek counseling if you need to talk to someone

# PHYSICAL WELLNESS

Physical wellness refers to a person's physical health and their ability to maintain a **balanced and healthy lifestyle**. Positive physical habits can help decrease stress. It also plays a crucial role in your ability to thrive academically and in your overall well-being.



HEALTHY BODY + HEALTHY MIND = HEALTHY YOU

# TIPS TO STAY PHYSICALLY HEALTHY

- Drink plenty of **water** (preferably 8 glasses a day)
- Exercise regularly (ride a bike, take a walk, go hiking etc.)
  - Take your **multivitamins**
- Get between 7-8 hours of **sleep**
- Limit your usage of alcohol
  - **Eat** a balanced diet
- Limit snacking and cut back on sugars
- ☐ Incorporate more **vegetables and fruits** in your diet
- Avoid tobacco products
- Have **regular visits** to the doctor

# **SOCIAL WELLNESS**

Achieving social wellness as a student is essential for maintaining a balanced and fulfilling life. Social wellness involves building and maintaining positive and meaningful relationships with others while also developing strong communication and interpersonal skills.

# THINGS YOU CAN DO TO HELP YOU ACHIEVE SOCIAL WELLNESS AS A BIPOC STUDENT:

Participate in social events organized by your school or community Engage in cultural events, traditions and activities that celebrate your heritage Join clubs, organizations or sport teams that align with your interests	
<b>Actively engage</b> in class discussions <b>Volunteer</b> with a local organization like  TAYFFI and be informed about their	
collaborate with peers on assignments Initiate conversations with others Balance your social media usage Create a schedule that allows for social interactions while also dedicating time to your studies Find a mentor within your community	
Create time to <b>connect</b> with your family and friends  Seek support from your family, friends or counseling services when you need help	10

# FINANCIAL WELLNESS

Achieving financial wellness as a BIPOC youth in Canada requires a combination of financial knowledge, discipline and planning.

# TIPS FOR FINANCIAL WELLNESS

### Financial Education:

Stay informed about personal finance through books, podcasts, and videos.

Understand the tax system to optimize your financial situation.

### **Goal Setting:**

Set both long-term and short-term financial goals.

### **Budgeting:**

Create and maintain a budget to track income and expenses.

### **Financial Tracking**

Keep a record of spending habits to identify potential savings.

### **Professional Guidance:**

Seek advice from financial advisors, especially those experienced with BIPOC individuals.

### Savings Culture:

Cultivate a regular saving habit to build financial security.

### **Resource Exploration:**

Research available grants, programs, and benefits, including employment opportunities.

### **Financial Protection:**

Ensure adequate insurance coverage for yourself and your assets, and understand credit scores for better financial management.

# IN SUMMARY...

This guide aims to empower BIPOC immigrant youth on their wellness journey, encouraging them to embrace their identity, celebrate their heritage, and seek support when needed. It emphasizes the importance of addressing four key pillars of academic wellness: mental, physical, social, and financial well-being. These aspects are interconnected and crucial for a balanced life.

Mental well-being aids in stress management and maintaining positive relationships, while physical health contributes to overall vitality. Social connections provide a support network, and financial well-being fosters stability and independence.

The guide encourages prioritizing these elements for a holistic approach to wellness, which ultimately enhances academic and personal growth.



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# ADDITIONAL RESOURCES

# University/College student support

- Government of Saskatchewan Student Support
- Saskatchewan Polytechnic
- <u>University of Saskatchewan</u>
- <u>University of Regina</u>
- <u>First Nations University of Canada</u>
- <u>University of Saskatchewan</u>
   <u>Student Support</u>
- <u>Truly Alive Youth and Family</u> Foundation
- Mental health helplines/ counseling services
- Government of Canada
- Government of Saskatchewan
- <u>Truly Alive Youth and Family</u> <u>Foundation</u>
- University of Saskatchewan
- Talk Suicide Canada helpline or dial 1.833.456.4566/ SMS 45645
- Gov't of Saskatchewan Suicide prevention or dial 811
- Saskatchewan Polytechnic
- <u>University of Regina</u>

# Study breaks time tracker

 Pomodoro <u>timer</u> is a free timer that reminds you to take short breaks in between tasks.

### Language programs

- Government of Saskatchewan
- <u>University of Regina</u>

(This program is free to students of the University)

- <u>Saskatchewan Polytechnic</u> (This program is free to students of the Polytechnic)
- <u>University of Saskatchewan</u> (This program is not free to students but has <u>funding</u> <u>opportunities</u>)
  - <u>Truly Alive Youth and Family</u> <u>Foundation</u>

### Job boards/Job search sites

- Job Bank
- Sask Jobs
- Indeed
- LinkedIn



# DAILY PLANNER

WATER INTAKE MOST IMPORTANT TASK MOOD TRACKER (:) (:) (:) (ii) MEALS & SNACKS BREAK FAST LUNCH TODAY'S TASKS DINNER SNACK REMINDERS & NOTES APPOINTMENTS

DATE: / /



MONTH	
YEAR	

TIAL BALANCE	ENDING BALANCE				
NCOME					
DATE	DESCRIPTION	AMOUNT			
	Т	OTAL			
XPENSES					
DATE	DESCRIPTION	AMOUNT			
,	Т	TOTAL			
UMMARY					
TOTAL INCOME	TOTAL EXPENSES	ENDING BALANCE			
IOTES					

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